

**CILEX Special General Meeting**  
**12noon, Friday 21 June 2024, By Zoom**  
**Minutes**

**PRESENT:**

**Officer Team:**

CILEX President, Emma Davies

Vice President, Yanthe Richardson

Past President, Matthew Huggett

**Executive:**

CILEX Registrar, Linda Ford

**Fellows:**

102 Fellows registered to participate in the meeting and were therefore eligible to vote.

**Members:**

10 Members of other grades registered to observe the meeting.

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The President welcomed those present to the meeting and provided an opening address explaining to members the purpose of the meeting and the scope of the vote that will take place:

*“Welcome to this Special General Meeting called by CILEX in order to adopt amendments to our Charter and Byelaws. These amendments update our governance to widen participation in the institute and allow us to implement our new membership structure and titles.*

*They represent the huge progress made by CILEX over recent years to ensure that CILEX members, whether as a fully qualified lawyer, paralegal or trainee have the professional status and standing needed to enjoy the same career opportunities as those who choose the traditional routes into law.*

*The Schedule of Amendments published on our website alongside the notice of this meeting are the culmination of an extensive process of consultation, member engagement and policy development. The changes reflect how the institute has evolved into the professional body, regulator and qualification awarding organisation that supports a wider community of legal professionals including paralegals and legal technologists as well as Chartered Legal Executives.*

*The amendments also reflect the recognition of the status of our Fellows as fully qualified lawyers holding independent practice rights and consequently able to practice with parity to their Solicitor counterparts as CILEX Lawyers.*

*They recognise that CILEX Paralegals are qualified and experienced professionals who are regulated and held to both behavioural and competency standards and as a branch of the legal profession in their own right deserve the status and career progression ladder that recognises this distinction.*

*In 2023, CILEX held a twelve week consultation that received 1211 responses from members. We hosted 18 events, consisting of in-person member roadshows in eight locations across England and Wales, online webinars, employer discussion sessions and two independently facilitated consumer roundtables.*

*The results of that consultation were overwhelmingly supportive with:*

- *82% of members supporting the extension of voting rights and eligibility for professional board appointment to apply to all CILEX member grades;*
- *70% agreeing that the new membership structure provides a simpler, clearer framework to Chartered status and 71% believe that establishing a career ladder and framework for paralegals will enhance public trust and confidence.*
- *67% agreed that the inclusion of specialism in the title used by Fellows and more explicit reference to their status as 'Chartered Lawyers' better reflects their equal status as fully qualified lawyers authorised to practise alongside solicitors and barristers in their specialist area of law.*
- *69% agreed that the ability to use the title Chartered Lawyer would assist other legal professionals, employers and the public to better understand the status and specialist nature of CILEX Fellows.*

*The resolution that you will be invited to vote on today will enable CILEX, on receipt of a signed Order by His Majesty the King, to bring these changes into effect. Specifically,*

- *To extend voting rights to all grades of CILEX member & widen membership of our Professional Board to include representation from our paralegal and student members;*
- *To enable us to award Chartered Paralegal status to those paralegal members who have evidenced at least five years' practice experience and who meet the competency and conduct standards;*
- *To allow us to accept into membership Legal Technologists and those studying towards this qualification;*
- *To permit our Fellows, if they wish to do so, to describe themselves as CILEX Chartered Lawyers and to explicitly reference their practice specialism in their title emphasising their parity to Solicitors.*

*As previously communicated this process to amend our Charter is separate from any other decisions that CILEX may take in future regarding its model of regulation. Matters related to CILEX Regulation and the SRA are not relevant to or dependent on the Charter amendments being voted on today.*

*In previous SGMs we have explained that members are not permitted to influence or vote on matters of regulation and that remains the case. Therefore, I wish to highlight that whilst the Schedule of Amendments document you have before you includes, for completeness, Articles 17 and 18 and Bye-law 26 and 36 which adopt the wording of the Legal Services Act 2007, and Rule 2 of the LSB Internal Governance Rules, these provisions are regulatory arrangements and amendment is made by CILEX in its capacity as the Approved Regulator with the agreement of the Legal Services Board and not by virtue of member resolution.*

*The amendments within the scope of the vote are those related to our membership framework and the associated professional status awarded by CILEX in its capacity as the professional body responsible for promoting high standards and professional recognition.*

*Therefore, to be clear, those Fellows in attendance and who are eligible to vote, will be invited to vote to adopt the amendments to the Charter and Byelaws outlined in the Schedule of Amendments Order published alongside the SGM notice, with the exception of those provisions related to matters of regulation where a vote would be contrary to the Legal Services Board Internal Governance Rules.*

*Details of the votes cast will be published alongside the minute of this meeting. Proxy voting is not permitted and only the votes of those Fellows who are themselves personally present at this meeting will be valid.*

*Disappointingly, we are aware of communications posted on social media encouraging Fellows who were not able to attend today to still register and then pass log in details to friends or family to vote on their behalf. This is not permitted and such action would be in breach of duties 2, 3 and 4 of the CILEX Code of Conduct and Article 11 of the Charter.*

*I must therefore ask that if there are any third parties in attendance today who had intended to act as a proxy for an absent Fellow that you leave the meeting with immediate effect. Should you attempt to vote on behalf of a Fellow, this will be considered an act of dishonesty and a deliberate intention to mislead and will result in referral to the regulator for investigation for breaches of the Code of Conduct by the registered Fellow.*

*Equally, if any Fellow present had intended to exercise a second vote on behalf of another Fellow, this would also be a breach of the Code and I must make clear that you are not permitted to do so. If a Fellow attempts to vote on behalf of another, both Fellows will be subject to regulatory referral.*

*For all Fellows who are here with the legitimate intention of exercising your own right to vote, thank you for attending. I apologise for the inconvenience of the added levels of validation checks that we have had to apply to today's voting process but I am sure you will all appreciate that we must preserve the integrity of the vote and the validity of its outcome in light of such behaviour from a small minority of members.*

*We have also been concerned to learn that some members may have received misleading and inaccurate information contained within social media posts and email communications issued by a small group of members known as the CILEX Action Group. Specifically, the suggestion that the outcome of today's vote would have an impact on the ability of CILEX to change its delegated regulatory arrangements and that amendments to the provision which enables members to call a Special General Meeting were motivated by a desire by CILEX to avoid being accountable to its membership. Both of these statements are false.*

*I have already explained that today's vote will not include provisions related to matters of regulation, this includes our duty to delegate discharge of regulatory activities to an independent body, the governance of the institute and the power vested in the Board to make decisions as the Approved Regulator and to ensure the institute operates in the public interest and representative functions cannot influence regulatory decision-making. However, it has been suggested by the CILEX Action Group that if members were to vote against the amendments to the Charter and Byelaws this would somehow serve to block CILEX from making changes to our regulatory delegation or make the process more difficult. To be clear, any decision to change regulator and the associated application to the Legal Services Board does not rely upon a member vote to adopt amendments to the Charter and Byelaws. Should amendments be needed as part of revised regulatory arrangements these would be approved by and made under the direction of the Legal Services Board. They do not require and will not be subject to a member vote of any sort. Therefore, today's voting will have no bearing what so ever on that process or decision.*

*With regard to amendments to the provision for members to call a Special General Meeting, this is a consequential amendment that arises from the extending of voting rights and the increase in the eligible pool of members from which the threshold for calling an SGM is established. Voting rights cannot be granted without an associated amendment to the SGM threshold.*

*CILEX therefore took advice from the Privy Council as to how this provision should be amended based on up to date governance good practice and the approach applied to newly issued Charters. The amendment as drafted is based on the governance advice received.*

*An ability for members to call an SGM is no longer a standard provision in the granting of new Charters and therefore CILEX could choose to remove this provision altogether. Instead CILEX has chosen to retain this important right of members and limit the amendment to raising the threshold to align with up to date standards and to make clearer reference to the existing limitations and constraints on the scope of members rights arising from the Legal Services Act and LSB Governance Rules. Given it is not a permitted option to retain the original bye-law threshold of 50 Fellows a vote against this amendment would lead to the alternative being an amendment to remove it altogether.*

*I hope those clarifications have assisted in addressing any misplaced expectations of the purpose of this SGM or the outcomes of the vote.*

*Before voting I would urge all Fellows present to reflect on what you have heard and to vote on the basis of the legitimate intention and positive impact of each of the changes that are within the scope of the schedule of amendments being considered today.*

*I hope that as Fellows you will take pride in the opportunity to support CILEX in showing leadership as an inclusive institute that does not discriminate between members based on grade or title. By extending voting rights and eligibility to participate in the institutes Boards and Committees to all of our members not just Fellows, we are sending a clear statement to the legal profession more widely, that CILEX values the diversity of its membership and provides equality of opportunity. If we are to continue to challenge the legal sector in its discrimination of CILEX lawyers and to drive cultural change we must lead by example in our own constitution.*

*This is also your opportunity to make the future better for those who follow in your footsteps, to ensure CILEX Lawyers are given equal status and rights to those who use the Solicitor route to qualify through an entitlement to be recognised as Chartered Lawyers. It is through Chartered Lawyer status that CLEs will be able to benefit from the same standing, authorisation and rights to practice within the courts, government legal services, Land Registry and the CPS. As Chartered Lawyers, employers will no longer be able deny CILEX Fellows the same pay and progression opportunities within law firms as parity with Solicitors practising in the same area of law will be established.*

*Finally, it is a chance to ensure that the other legal professionals who work alongside you have the benefit of a structured career ladder and professional standards, whether as a paralegal or a legal technologist. The new membership framework will provide increased consumer protection and confidence by bringing more paralegals into the scope of CILEX regulation and helping to contribute to regulatory costs. Through the demonstration of high standards of conduct and competence experienced paralegals will have the opportunity to become CILEX Chartered members and to be listed on the Professional Paralegal Register distinguishing them from unregulated providers.*

*The amendments you are being asked to vote on today will deliver all of these positive outcomes. They offer the chance for the institute to grow and thrive by building a community of diverse legal professionals not just from different backgrounds and communities but reflecting the different roles and career paths available within the law.*

*My Professional Board colleagues and I commend the changes to you and remind you that they reflect the majority view of the wider membership as captured through the consultation exercise conducted in 2023."*

## **The Schedule of Amendments:**

The Registrar explained that the Schedule of Amendments had been published alongside the SGM Notice on 31 May 2024 on the CILEX website. She talked the meeting through the amendments explaining the outcomes that the changes will deliver:

*“Attached to the notice of this meeting published on our website was the Schedule of Amendments document which outlines the specific changes CILEX needs to make to both its Charter and Byelaws in order to bring into effect the changes referenced by the President and that were subject to member consultation during 2023.*

*The amendments themselves fall into five categories:*

- 1) *Amendments that extend the rights currently held by Fellows to vote at AGMs and SGMs, to receive notices and to be a signatory in a member-led SGM requests. These are Article 7 and Byelaws 30,31,33,36 and 42 as listed in the Schedule of Amendments document.*

*These changes will make the institute more inclusive by allowing non-Fellow members to have their own voice and be able to play a more active role in CILEX’s member engagement activities, the development of practice policy and standards and career development initiatives through eligibility for appointment on the Professional Board and CILEX’s committees alongside existing Fellow appointees.*

*Voting in favour of these amendments will bring CILEX’s currently outdated constitution in line with our values by promoting inclusivity and merit-based appointments.*

- 2) *The second category of amendments are to update the list of categories of member. These are listed at paragraphs 10 and 11 in the schedule and Byelaws 7-9 and 11-17 which list the grades of member, the eligibility requirements for each grade and the professional titles and postnominals each category of member is entitled to use.*

*The changes add two new grades: Chartered Paralegal which replaces the current Advanced Paralegal grade and offers progression for those paralegals who have both met the standard and evidenced at least 5 years validated practice experience and a new professional identity of Legal Technologist in preparation for the new apprenticeship that is currently in development.*

*The amendments also create the ability to implement a fee model which sees a fairer distribution of the cost of both membership and regulation by allowing the membership fee paid by non-Fellows to include a regulatory charge and therefore eliminate the current need for Fellows to have to subsidise the cost of regulating paralegals and students through the CLE Practising Certificate Fee.*

*Voting in favour of these amendments will establish a clearer distinction between professional groups within CILEX’s membership, each having its own ladder from trainee to Chartered member aligned to both our CPQ and apprenticeship qualifications. It recognises that not all paralegals want or are able to go on to qualify as lawyers but they do want career progression and a title that distinguishes them from those that are not subject to professional standards and regulation. The new membership structure will also help create clearer distinction for employers between paralegals who require*

*supervision if working in reserved areas and Chartered Legal Executives who as fully qualified, authorised lawyers hold a practising certificate.*

- 3) *The third set of amendments relate to the addition of a new suite of CILEX Chartered Lawyer titles for Fellows as listed in Bye-law 10 in the schedule.*

*At this point I think it is important that I make clear that these amendments will give CLEs the option of using the title of CILEX Chartered Lawyer. No title or status is being taken away. All Fellows will still be entitled to retain the title Chartered Legal Executive and to use the postnominal of FCILEX. This is clearly stated in Bye law 10.*

*This amendment also does not change the fact the word lawyer alone, is not a protected term and can be used by anyone practising law. However, the titles listed in Byelaw 10 will be protected and therefore only permitted to be used by CILEX Fellows. These titles recognise the specialisms that CLEs hold and the holding of practice rights providing the ability to practice independently and with equivalence to a Solicitor in that area of law.*

*The use of these titles will also serve to eliminate the confusion and prejudice that exists in law firms, government legal services and the courts that CLEs are not lawyers, with CLEs often wrongly categorised as paralegals rather than an equally credible alternative to a solicitor. The title CILEX Chartered Lawyer will be listed alongside Solicitor and Barrister on legal documents and forms as an authorised person. It will be also be included in the list of eligible professions for government legal roles including Crown Prosecutors and Duty Lawyers and those who can supervise trainees and sign off their qualifying work experience.*

*However, to be clear, if you vote in favour of the amendments, there will be no change to or loss of status or title as a FCILEX and CLE. The impact will be increased professional recognition within legal services as lawyers with equal status and professional standing to Solicitors.*

- 4) *The remaining amendments within the scope of the vote today are those which update the terminology to use gender-neutral language and to reflect current definitions such as replacing branches with networks and Council with Board and to deal with the required renumbering and re-lettering that arises from the insertion or deletion of provisions.*
- 5) *The 5<sup>th</sup> and final group are those amendments which are regulatory arrangements and as Emma outlined are not subject to a member vote. These are Articles 17 & 18 which capture the duty established within the Legal Services Act 2007 for CILEX to delegate to an independent body. Bye-law 26 which details how that duty must be discharged and part of Byelaw 36 which notes the prohibition in the LSB Internal Governance Rules which prohibits members influencing regulatory decision-making.*

*Whilst there are many other provisions related to the objects of the institute, its powers and duties, its governance model and the vires held by the CILEX Board as a body independent of the membership and relate to CILEX role as the Approved Regulator and are therefore subject to the LSA and IGRs – these do not require amendment and therefore do not feature in the schedule.*

## **Procedure for voting:**

The Registrar, Linda Ford explained the procedure for voting and the resolution to be voted upon:

*“The resolution you are, in a moment, going to be asked to vote on, is to adopt all of the amendments I have just outlined and as listed in the Schedule document – excluding those which, as I have just explained, are regulatory arrangements and as such are amended by virtue of the Legal Services Act and directional power of the LSB not by member resolution.*

*You will have three options available to you: to vote yes, no or abstain. Abstention allows you to confirm you do not wish to exercise your vote or that you cannot vote due to a conflict of interest.*

*Once the votes have been received via the online voting portal they will be validated to ensure only those eligible have cast a vote, that the necessary declarations have been completed and to determine the vote outcome. To do this we will take a 10 minute recess to allow the due diligence checking to be completed. We will then report the result of the vote and whether the resolution to amend the Charter & Byelaws is carried.*

*In order to be carried, a two thirds majority of yes votes over no votes must be achieved.*

*Should the voting outcome result in the resolution not being carried, we will move to a process of further votes until such time as an agreed outcome is secured.*

*Following a positive vote, CILEX will apply, via the Privy Council for an Amendment Order to be signed by His Majesty the King. It is on receipt of that Order that the changes will come into effect.*

*I hope that all members are now clear as to the scope and exclusions of what you are voting on today and the procedure to do so.*

*We will now take Q&A on those matters to be voted on.”*

## **Question & Answer Session:**

Answers to those questions dealt with via the Q&A function are attached at Annex A. The following questions were answered live during the meeting.

**Q1) Can we continue to use the title 'CILEX Lawyer' and will that be a protected title?**

**Q2) So at least 13 different titles?? confusion dot com**

The term ‘CILEX Lawyer’ is not itself protected but can be used by CILEX Fellows as a description of what they are if that is their preference and that will continue regardless of the new titles being voted on.

The term ‘lawyer’ is a generic term that is not restricted and is used by a wide variety of individuals practising law. This will also not change.

The additional title that will be protected is ‘CILEX Chartered Lawyer,’ alongside the existing ‘Chartered Legal Executive’ title.

There are six specified CILEX Chartered Lawyer titles as listed in Bye-law 10, these align to the practice rights awarded by the regulator that allow CLEs to practice reserved activities without supervision. They also align to the specialist pathways of the CILEX qualification.

All other Fellows (those without independent practice rights) will be eligible to use the title 'CILEX Chartered Lawyer' if they wish to do so. This can be used alongside or in place of the title 'Chartered Legal Executive', this is down to personal preference or workplace requirement.

The amendments at Bye-law 10 do not therefore increase the range of titles compared to the status quo as those with practice rights already have a second title of CILEX Conveyancing/Probate/Immigration Practitioner or CILEX Litigator and Advocate in addition to their Chartered Legal Executive title. There are already many titles being used but without any formal framework to ensure consistency and to avoid confusion for consumers, as evidenced through our published consumer research and feedback. These amendments provide a framework.

**Q3) Bye law 36 - Why move to a percentage rather than absolute number or just extend to members? I don't see how a percentage will work in practice given the number of signatures it would require?**

**Q4) There was no consultation on the change to bye law 36 in terms of moving to a 10% requirement. Why not?**

The amendment to Bye-law 36 as explained earlier is a consequential amendment linked to the extending of voting rights to other grades of member. It must therefore be amended in order to implement the extension of voting rights that was consulted on and received the support of 82% of respondents.

The extension of voting rights significantly increases the eligible pool of members who are entitled to call an SGM. The use of a percentage allows the threshold provision to grow or contract with the size of the membership, whereas a specified number being used instead would be fixed regardless of the size of the eligible pool.

When the original Bye-law with a 50 Fellow provision was created it was at a time when the number of Fellows eligible to vote was significantly lower than it is today and essentially therefore represented a higher threshold than is the case today. This demonstrates that the use of a specified number lacks the flexibility needed to remain relevant and future-proof.

**Q5) Will CILEX be able to track who voted for what? There were a number of comments made there that gives cause for concern if we don't vote the way CILEX would like us to.**

CILEX will be able to see the votes as it is necessary for us to verify membership numbers and eligibility to vote in order to validate the vote outcome. The reasons for this level of security were explained earlier in the meeting.

We can assure you the voting records will not be used for any other purpose and there will be no implications for individual Fellows based on how you choose to vote.

**Q6) I assume I can't vote as its only open to fellows?**

Yes only CILEX Fellows can vote under the current rules but that is what we are hoping to change as part of these amendments.

We will check the votes received and only those from eligible Fellows are valid and will therefore be counted. Any non-Fellows are welcome to stay to observe the vote.



## THE VOTE:

Eligible Fellows were invited to submit their vote in respect of the following resolution using the zoom online voting portal:

### **Resolution**

***Fellows are invited to vote to adopt the amendments to the Charter and Byelaws outlined in the Schedule of Amendments Order published alongside the SGM notice, with the exception of those provisions related to matters of regulation where a vote would be contrary to the Legal Services Board Internal Governance Rules.***

***Yes – I vote in favour of the amendments contained in the Schedule of Amendment Order (not including those related to regulatory arrangements).***

***No – I vote against the amendments contained in the Schedule of Amendment Order (not including those related to regulatory arrangements).***

***Abstain – I do not wish to vote or have a conflict of interest that prevents me from voting.***

The vote was kept open for a period of 5 minutes.

Following closure of the vote, the votes were verified to ensure all individuals who had voted were Fellows, had registered and were eligible to vote. All votes cast were checked to ensure the declaration had been completed, the required membership details had been supplied and duplicate votes had not been made.

Four Fellows reported technical difficulties using the voting platform during the vote. The details of these Fellows were checked against the votes received and it was confirmed that one of these individuals had successfully submitted their vote using the voting platform.

The votes of the three individuals who had not managed to vote using the voting platform were manually recorded in accordance with their instruction.

## RESULT OF VOTE

**The Registrar announced the vote outcome and confirmed the resolution to adopt the amendments was carried having secured a 73% majority in favour, therefore enabling g CILEX to now proceed to seek an Amendment Order to be signed by His Majesty the King.**

<b>YES</b>	<b>73%</b>
<b>NO</b>	<b>26%</b>
<b>ABSTAIN</b>	<b>1%</b>

The President thanked all those who had attended the meeting, and those who had voted. She confirmed that this was an exciting step forward for the Institute and a communication will be sent to all members over the coming weeks confirming the outcome and next steps.

MEETING CLOSED AT 12.52PM

## Topic

### CILEX Special General Meeting: 846 1450 1563

#### Question Details

#	Question	Answer
1	Will we have to use the full name i.e. I am a Private Client specialist with Probate Practice Rights but would not be keen to use the title CILEX Probate Lawyer as that narrows my field of specialism massively?	The new titles are optional you do not have to use them if it doesn't meet your needs. You can continue to use CLE or your job title.
2	I am an associate member of Cilex and a SRG Advisor - do I need to leave this meeting?	No you do not need to leave the meeting, but you will only get to vote if you are eligible to.
3	thank you for confirming.	
4	Are you going to publish the privy council guidance? if not why not?  Surely its a Public document?	We would need to seek permission from the Privy Council, we will explore whether this is possible. No it was advice in response to our amendments not a published guidance document.
5	So would we be able to simply refer to ourselves as a Cilex Lawyer as oppose to i.e. cilex probate lawyer	Yes that's correct, referring to your specialism is optional.
6	Will CILEX be able to track who voted for what? There were a number of comments made there that gives cause for concern if we don't vote the way CILEX would like us to	Answered live - see minutes
7	I've not received a link for voting. Does this come by email or via Zoom?	It will be shared via Zoom
8	How would the parity in law firms in respect of pay and opportunity that the changes would bring be policed/managed? Presumably the Order would be used to have those discussions internally?	Those are conversations that have to be had by our members with their employers but HQ are happy to support with those conversations via our employer engagement strategy.
9	Can we continue to use the title 'CILEX Lawyer' and will that be a protected title?	Answered live - see minutes
10	So at least 13 different titles?? confusion dot com	Answered live - see minutes
11	I vote NO	Please vote using the link provided once the vote is open.
12	Sorry did Linda state we will have multiple votes to you get a yes vote	There will be further votes if needed.
13	I am struggling with signal. Please take my vote as NO I do not wish to be regulated by the SRA 57691	As explained there is not a vote related to the SRA.
14	xxxx has the link but emailed me saying she can't log in, please will someone sort	The meeting link is the same for all delegates so is working.

- 15 Will all current cilex lawyers automatically convert to Cilex Chartered Lawyer on the change ? Following receipt of the amendment Order CILEX will write to all Fellows confirming their eligibility to use the new title. Implementation will be aligned to the membership renewal cycle.
- 16 Bye law 36 Why move to a percentage rather than absolute number or just extend to members? I don't see how a percentage will work in practice given the number of signatures it would require Answered live - see minutes
- I don't disagree with the other amendments but feel I'm being forced to vote for the one thing I don't agree with or against things I'm content with. Why not allow a vote on separate amendments so you can see what people do and don't agree with?
- 17 Please clarify where a Fellow has litigator advocate status in TWO disciplines They will be a CILEX Litigator & Advocate. Disciplines can be referenced in brackets if desired e.g. CILEX Litigator & Advocate (Family & Civil) etc. This can apply to a single discipline or multiple as shown.
- 18 I am still having major signal issues. Please confirm my vote will be taken into account
- 19 There was no consultation on the change to bye law 36 in terms of moving to a 10% requirement. Why not? Answered live - see minutes
- 20 I have nothing against the proposals other than the change to how many members are required to call an SGM. It's disappointing we can't vote on the individual proposals. Answered live - see minutes
- 21 Not a question- but thank you CILEX for amending the gendering in the bye laws via these amendments Thank you this is an important opportunity to modernise the language and terminology to reflect up to date standards and rights.
- 22 Bye law 36 - I don't disagree with the other amendments but feel I'm being forced to vote for the one thing I don't agree with or against things I'm content with. Why not allow a vote on separate amendments so you can see what people do and don't agree with? Whether separate votes are needed will be considered if the resolution to adopt all amendments is not carried.
- 23 How would you remove bye law 36 without a member vote? CILEX would hold a follow up vote if removal of Byelaw 36 became a proposal. It is not currently the case as we are voting on amendments to Byelaw 36 not its removal.

- 24 So you will continue to have a vote even if its a no, just to force you view  
CILEX will continue to pursue changes that are in the public interest. If the amendments are not carried during this vote then CILEX will offer further resolutions until an agreed outcome that is in the public interest is secured.
- 25 I assume I cant vote as its only open to fellows?  
Answered live - see minutes
- 26 I vote no  
Please vote using the voting platform.
- 27 I am not clear if non-fellows can still vote? I am an associate member and you have mentioned only fellow can vote so I am still a bit confused?  
Non-fellows cannot vote, this is what we are hoping to change.
- 28 The page has an incorrect email address for me and will not allow me to change it  
This will not affect you vote, please ensure you specify you name and membership number in the declaration box.
- What do I do in this regard?
- 29 I've voted but struggling to get into my CILEX for member number  
Please refer to minutes re manually recorded votes.
- 30 I want my vote counted please as no  
No, your vote will have been counted if you used either link.
- 31 IF we voted on the first link do we need to re-vote on the second link?  
Only because some attendees had said the original link was not working for them.
- 32 Why have i received two links to the question?  
You will receive a message on screen saying thank you for voting.
- 33 How do I know if you have received my vote?  
The reasons for using the voting platform and the added security checks were explained earlier. We need to be able to validate the Fellowship number and eligibility status of those voting and this cannot be done using the poll facility.
- 34 Why are you not showing the votes as a poll like you have previously done?  
Hello Stephen, if you have voted using the system your vote will count.
- 35 please confirm you have counted my no vote  
The link is published in the chat function here on zoom.
- 36 Please resend the link - it has not hit my device  
Your vote is noted. Please refer to minutes re manually recorded votes.
- 37 The link would not work to vote so please add my no vote manually  
As I said link would not work so I could not vote using zoom. but my vote is no and needs to be counted manually